Common Outcomes for the Workforce Initiative - March 6, 2009

Outcome #1: Increase capability and capacity for adults to have access to skill building. This outcome is focused on annually developing skills with those individuals that are currently in the regional workforce and those who want to enter it.

Benefactors for Outcome #1: Job-seekers and incumbent workers in Silicon Valley.

Stakeholders for Outcome #1: Education and training institutions, workforce development agencies, regional labor organizations and regional employers.

Outcome #2: Raise the floor for workforce readiness: This outcome is focused on increasing skills and workforce readiness among regional residents that have the lowest levels of educational attainment and skill development.

Benefactors for Outcome #2: Low-skill and low wage job-seekers and incumbent workers in Silicon Valley.

Stakeholders for Outcome #2: Education and training institutions, workforce development agencies, regional labor organizations and interested non-profits and social service agencies.

Outcome #3: Increase the pool of qualified applicants for targeted replacement job opportunities in the region: This outcome is particularly focused on those industries and occupations that are being impacted by retiring baby-boomers and are found among employers both public and private.

Benefactors for Outcome #3: Targeted employers who are being impacted by retiring baby-boomers.

Stakeholders for Outcome #3: Workforce development agencies, regional labor organizations and educational and training institutions.